

MODERN SLAVERY AND HUMAN TRAFFICKING POLICY

Datum RPO are opposed to slavery and human trafficking in any part of our business' or supply chain.

Part of the Staffline Group, Datum RPO help many of the UK's largest companies manage their temporary agency workers. Working in partnership with clients and agencies, we simplify the recruitment process, reduce costs, ensure legal compliance and provide complete visibility.

The purpose of this policy is to specify details of Datum RPO's approach to fulfilling its commitment to support the elimination of Modern Slavery and fully meet its obligations under section 54(1) of the Modern Slavery Act 2015.

This statement constitutes our slavery and human trafficking statement for the financial year ending June 2019.

The Operations Director has primary responsibility for implementing this policy within our wider framework for managing corporate responsibility.

Datum RPO is committed to supporting the elimination of acts of Modern Slavery and accordingly we acknowledge the Modern Slavery Act 2015.

Pursuant to the Modern Slavery Act 2015 we will update and issue this policy (which for the purposes of the Act should be seen as our Statement) annually to confirm the actions taken to ensure that slavery and human trafficking is not taking place in our supply chain or own businesses.

As part of our initiative to identify and mitigate risk we have in place systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

Signed:



Pete Sheppard - Operations Director

Date: January 2019